



GENERAL TERMS AND CONDITIONS FOR PRODUCTS AND SERVICES OF HSBC

Table of Contents

I. DEFINITION OF TERMS	3
II. PRODUCT and SERVICES	5
III. THE SALARYPLUS ACCOUNT	5
A. Account Opening	5
B. Acceptance of Deposits	7
C. Class of Accounts	8
D. Interest on Accounts	8
E. Minimum Account Balance	9
F. Dormant Accounts	9
G. Signature Cards	9
H. Account Withdrawals	9
1. Savings and Current Account:	9
2. Time Deposits / Investment Placements:	9
3. Foreign Currency Accounts:	9
I. Checking Accounts; Issuance and Maintenance of Checkbooks	10
J. Issuance and Use of ATM Card/Confidentiality of Account Personal Identification Number (PIN)	10
K. Telegraphic Transfers	12
L. Closure of Accounts	13
M. Automatic Transfer of Funds	13
N. Diminution of Account Balance / Value	13
O. Confirmation / Periodic Statement of Account	13
P. Credit Accommodations	14
III. THE SALARYPLUS DEBIT CARD	14
1. Issue of SalaryPlus Debit Card	14
2. Cardholder Obligations and Card Validity	14
3. ATM Usage	15
4. Merchant Establishment Usage	15
5. Fees	16
6. Disclosure of Information	16
7. Loss of the Debit Card	16
8. Termination	17
IV. SEPARATION FROM THE COMPANY	17
V. OTHER SERVICES	18
A. Phonebanking Services	18
1. Phonebanking Access	18
2. Telephone Instructions	18
3. Record of Transactions	18
4. Report of Lost SalaryPlus Debit/ATM Card, Check / Checkbook	18
B. HSBC Online Banking Services	18
1. Services	18
2. Governing Terms and Conditions	19
3. Use of Service	19
4. Username, Password and Security Code	19
5. Accountholder's Instructions	20
6. Fees	21
7. Accountholder's Undertakings and Responsibilities	21

8. <i>Information and Information Providers</i>	21
9. <i>Our Liabilities</i>	22
10. <i>Your Liabilities</i>	23
11. <i>Variation and Termination</i>	23
12. <i>Communication</i>	23
13. <i>Severability</i>	23
14. <i>Waiver</i>	24
15. <i>Miscellaneous</i>	24
VI. COLLECTION AND USE OF ACCOUNTHOLDER/CUSTOMER/INFORMATION	24
1. COLLECTION, PROCESSING AND SHARING OF CUSTOMER INFORMATION	25
2. DATA PROTECTION	27
3. FINANCIAL CRIME RISK MANAGEMENT ACTIVITY	27
4. TAX COMPLIANCE	27
5. MISCELLANEOUS	27
6. SURVIVAL UPON TERMINATION	27
VIII. OTHER TERMS AND CONDITIONS	27
IX. ELECTRONIC COMMUNICATIONS	31
X. DEPOSIT INSURANCE	32

GENERAL TERMS AND CONDITIONS FOR PRODUCTS AND SERVICES OF HSBC

The following terms and conditions shall govern each account/Service/product, which you, as Accountholder/s of **The Hongkong and Shanghai Banking Corporation Limited ("HSBC")**, open, make use, or avail/receive the benefits of under the **SalaryPlus Account**.

I. DEFINITION OF TERMS

For purposes of clarity, the following terms shall be defined as follows:

"Account Opening Form" is the document completed, signed and submitted by the Accountholder which the Bank deems to contain true and accurate information of your personal details and account opening instructions for your SalaryPlus Account.

"Account(s)" refers to the SalaryPlus savings or current account held by individuals and that have been designated by HSBC to be eligible for the valid operation of the SalaryPlus Debit Card.

"Accountholder", **"Depositor"**, **"Cardholder"**, **"you"** and/or **"your"** shall be understood to refer to you as the person who opens the account and uses the SalaryPlus Debit Card, makes use and/or avails/receives the benefits of any account/service/product offered by HSBC. All references in the masculine gender will also include the feminine gender.

"ATM" refers to automated teller machines.

"Bank", **"we"**, **"our"**, and/or **"us"** shall be understood to refer to HSBC.

"BancNet ATM Network" shall mean ATMs that honor the ATM/Debit Card and that display the BancNet symbols.

"Company" and/or **"Employer"** shall be the organization in which the Accountholder is employed as at the completion and signing of the Account Opening Form.

"Debit Card Terms and Conditions" means these Terms and Conditions, as the same may be amended from time to time by HSBC.

"General Terms and Conditions" means the Terms and Conditions for Products and Services of HSBC, as the same may be amended from time to time by HSBC.

"HSBC" means The Hongkong and Shanghai Banking Corporation Limited.

"HSBC Group" means the companies wholly or partially owned by us, our parent companies, or under common ownership with us.

"HSBC Member" refers to a company within the HSBC Group.

"HSBC Online Banking" means the personal online banking service provided by the Bank through browser, tablet and mobile.

"Information" means financial, market or other information and data provided by the Bank through online means.

"Information Provider" means a third party from whom the Bank sources information for the provision of any of the Bank's products and services.

"International Transactions" refers to all Transactions effected outside of the Philippines.

"Merchant Establishments" shall mean establishments that display Visa and/or Electron symbols wherever located which honor the Debit Card and shall include amongst others: stores, shops, restaurants, airline organizations etc. advertised by HSBC or Visa International.

"Online Site" refers to any online application site established, operated and/or maintained by or on behalf of the Bank.

"Password" means the alphanumeric code for identifying the Accountholder for the purposes of Online Banking.

"PBN" means PhoneBanking number.

"PhoneBanking" means the telephone banking service provided by the Bank.

"PIN" refers to the personal identification number.

"Primary Account" or **"Settlement Account"** shall mean, in case of multiple Accounts linked to the SalaryPlus Debit Card, the Account that has been designated as being the main/first Account of operation i.e. the Account from which purchase transactions, charges and fees related to the Debit Card are debited.

"PTB PIN" means the PhoneBanking PIN.

"SalaryPlus Account" is the account directly established by the employer on behalf of its consumer's wages, salary, or other employee compensation made on a recurring basis, where the account is operated and managed by the Bank.

"SalaryPlus Agreement" is the contract signed between HSBC and your Company/Employer that merits the opening of a SalaryPlus Account

"Salary Plus Debit Card" or **"Debit Card"** means, as appropriate, the internationally valid debit card issued by HSBC to a cardholder.

"Security Code" means a one-time password generated by the Security Device in order to access Personal Internet Banking (PIB) services.

"Security Device" means an electronic device used to generate the Security Code.

"Statement" means a periodic statement of account/s sent by HSBC to an Accountholder setting out the transactions carried out in the Account during the given period and the balance in such Account. It may also include any other information that HSBC may deem fit to include.

"Tariff" shall refer to the Easy Guide to Bank Services and Charges.

"Terms and Conditions" refers to Terms and Conditions for HSBC's SalaryPlus and other HSBC products and services.

"Total Relationship Balance" is calculated based on the average total balances in all deposit accounts, plus the market value of all investments held, within the bundled account package in your name in any one calendar month.

"Transaction" means any permissible instruction given by a Cardholder using the SalaryPlus Debit Card, directly or indirectly, to HSBC to effect permissible actions in relation to the Account (examples of Transactions would be cash withdrawals, payments at points of sale, cash/check deposits etc.).

"Username" means the Accountholder's HSBC Online Banking identification code.

"Visa" shall mean a mark owned by Visa International.

"Visa ATM Network" shall mean ATMs that honor the Debit Card and that display the Visa or Electron or Plus symbols or any other symbol that is under the property of Visa International.

II. PRODUCT and SERVICES

When used herein, the products and services¹ of SalaryPlus accounts shall be understood to consist of any of the following, namely

1. Savings account and/or current account
2. The SalaryPlus Debit Card (the "Debit Card") or Automated Teller Machine Card (the "ATM Card" or any other card/document which the Bank may issue in connection with the product or service
3. PhoneBanking Services
4. Online Banking Banking Services
5. Any other facility, product and service which the Bank may offer from time to time as part of its products and services.

III. THE SALARYPLUS ACCOUNT

A. Account Opening

1. Accounts may be opened by and maintained at Our sole discretion upon Your compliance with all account opening/maintenance requirements as may be imposed by US from time to time such as, but not limited to, duly completed and executed account opening forms, supporting documents and delivery of the initial deposit amount. Unless otherwise allowed under existing laws and regulations, Your accounts shall be maintained in Your true and full name.
2. WE, at Our sole discretion, may open accounts for You upon receipt of Your instructions by HSBC Phone Banking (PTB) or through HSBC Online Banking provided that:
 - a. You are an existing accountholder,
 - b. WE are satisfied that You are an accountholder by virtue of You accessing PTB through key log-in of the PTB PIN or through accessing HSBC Online Banking through key log-in of Your Username, Password and Security Code, and/or such other proofs of identification that may be required from You, and
 - c. You agree to execute the account opening forms and submit such other documents as may be required by Us within the period specified by Us or when so warranted by the circumstances. Should You fail to execute and submit such forms and documents as may be required by Us, WE may close such accounts.
 - d. You agree that a written notice of the implementation of Your telephone instructions and/or opening of accounts on Your behalf shall be delivered to Your address of record and You shall be deemed to have agreed to and accepted the correctness and validity thereof should You fail to notify Us in writing of any discrepancy within the period indicated in the notice or, in default thereof, within ten (10) days from delivery of such notice.
3. You understand that We have the right to refuse or decline the opening of an account, to place restrictions on the use of an account, or to close an account as We may deem proper. Furthermore, We reserve the right not to disclose the reason/s for doing such.
4. For non-residents. If you are, now or at any time subsequent to the opening of your Philippine currency account, a non-resident of the Philippines, you affirm and acknowledge that your Philippine currency account can only be funded by Philippine currency proceeds from the following sources and supported by the documents as provided for by requirements on non-resident owned accounts as introduced by BSP Circulars 794 and 815.

¹ Some products and services listed above may not be available at this time. As soon as these services become available, the terms and conditions herein included pertaining to such products and services shall apply.

Minimum Documentation Requirements for Peso Deposit Accounts of Non-residents	
Source of Funds	Documents
1. Inward remittance of convertible foreign exchange ¹	<ul style="list-style-type: none"> • Certificate of inward remittance (CIR) of foreign exchange and conversion to pesos using the prescribed form under Appendix 1 of BSP Circular 794
2. Peso income of non-residents from, or peso sales proceeds of, properties in the Philippines	<ul style="list-style-type: none"> • Photocopy of contract/agreement or equivalent documents showing the source of pesos
3. Peso income of non-residents from, or peso sales proceeds of, properties in the Philippines falling under Sections 34 and 35 of the BSP Foreign Exchange Manual	<ul style="list-style-type: none"> • Photocopy of contract/agreement or equivalent documents showing the source of pesos • Photocopy of Bangko Sentral Registration Document
4. Onshore peso receipts of non-residents from residents for services rendered by the former to the latter	<ul style="list-style-type: none"> • Photocopy of contract/agreement or equivalent documents showing the source of pesos
5. Peso receipts of expatriates working in the Philippines for less than one (1) year representing salary/allowance/ other benefits	<p>Any of the following:</p> <ul style="list-style-type: none"> • Employment contract showing that a non-resident is an expatriate working in the Philippines for less than one (1) year • Certification of employer showing amount of compensation paid to the foreign national during the validity of the contract • Equivalent documents showing the source of pesos (e.g., pay slip) and expatriate status (e.g., DOLE-issued work permit)
6. Peso funds of: (i) foreign students enrolled for at least one semester in the Philippines; and (ii) non-resident Filipinos	<ul style="list-style-type: none"> • Passport and School ID (for students) CIR of foreign exchange and conversion to pesos using the prescribed form under Appendix 10.1 of Circular 794 or if foreign exchange is hand-carried, proof of conversion to pesos through AABs or AAB-forex corps or if with peso income, photocopy of contract/agreement or equivalent documents showing the source of pesos

¹Peso deposits funded by item 1 must have been used onshore to fund foreign direct investment/s and/or investments in eligible portfolio instruments, which are registered with BSP or custodian bank, subject to the provisions of Chapter II (Foreign Investments) hereof and related applicable appendices/annexes, to allow full conversion to foreign exchange; otherwise, prior BSP approval shall be required.

Further, You agree that each time you make or cause a deposit to be made, transfer or remit funds into Your account, You are deemed to make the above representations.

You affirm and acknowledge that WE may refuse to accept any deposit, transfer, or remittance of funds into Your account as a result of Your failure to present the above described documents. You agree not to hold Us liable for any loss, damage, and/or expense which You may incur as a result of Our refusal to accept the funds.

You further authorize Us to inform the Commission of Internal Revenue or equivalent officer of the government that as a non-resident, you are exempt from tax on interest income from foreign currency deposits.

You authorize Us to inform the Bureau of Internal Revenue (BIR, the Philippines' tax authority) that you are a non-resident of the Philippines and to disclose or submit such information as may be necessary to establish such nonresident status. Upon establishment of Your non-resident status and the submission to the BIR by Us of Your account name, account numbers and related details to which such non-resident status attaches, its foreign currency deposits maintained with Us should be exempted from Philippine withholding taxes.

You undertake to provide or submit such documents or information as maybe required by the BIR or Us to support Your non-resident status and that this permission is executed as a pre-requisite to the entitlement of the undersigned to the withholding tax exemption privilege under existing tax rules.

B. Acceptance of Deposits

WE may accept Your deposits in cleared cash.

Cash deposits shall be subject to detailed count and verification. WE shall have the right to automatically debit from Your account or collect from You amounts corresponding to shortages or discrepancies due to counterfeit or out-of-circulation cash items, errors in counting or calculations and/or errors in denominations that are detected after Our receipt of the cash items, notwithstanding any machine validated or manually signed receipt.

In the case of check deposits, WE will act as Your collecting agent in receiving Your checks and other items/documents for collection, and withdrawals may not be made against such deposits, or drawings against such investments, as the case may be, until actual payment/credit has been received by Us. WE will credit after the clearing of the check the relevant account with an amount equal to the amount stated in the check provided that the named payee of the check matches Your name. All charges shall be for your account, including, but not limited to, (a) collection charges that may be imposed by the correspondent and/or drawee bank and the relevant clearing house, and those incurred outside the Philippines, and (b) the amount of any returned checks and /or other unpaid items/documents and any appropriate charges; and WE may debit Your account, without need of prior notice, for such charges.

Second-endorsed checks are not allowed. In exceptional circumstances where WE agree to accept a second-endorsed check, You agree to keep Us free and harmless from and indemnify Us for, any claim, charge, suit, loss or damage for such acceptance.

The checks received by Us for deposit to Your account must be payable to You and not to cash or bearer.

WE have the right, without prior notice to You, to automatically debit Your account for any amounts which have been credited to Your - account in the event of over-crediting, fraud, mistake, discrepancy, or such other similar reasons upon Our discretion.

At Our option, We may forward returned checks to You at Your address of record.

Deposits/investments may be made through Our ATMs, Easy Pay Machines, or similar types of machines. For our mutual protection, the opening of the envelope will be made by two (2) of Our representatives or, if this is not possible, the opening will be recorded by Our security camera. Contents of the envelope will be subject to verification. Should there be a discrepancy between the amount indicated in the envelope and the amount contained in the envelope as confirmed by Our representative/s the amount confirmed by Our representative/s will be credited to Your account. WE shall notify You of any discrepancy at the soonest possible opportunity.

Any person depositing for and on Your behalf shall be considered by Us as duly authorized by You to make the deposit, including check deposits.

C. Class of Accounts

1. WE may at any time create different classes of accounts and may designate the Features for each class, which may include enhanced services, preferential terms, preferential interest rates and/or special promotions on other accounts. WE may at any time, designate a particular Class to Your account or may withdraw the same, upon Your request or at HSBC's sole discretion. The designation or withdrawal of the Class at Your request will be made by reference to pre-designated criteria, subject always to Our final decision. These criteria may include, without limitation, the value of assets You deposited and/or investments he made with Us and/or the amount of credit facilities granted to You by Us at any time and are subject to changes based on Our decision. The most updated criteria and other details concerning each Class are available from Us upon request.
2. The Features which may be made available, and the fees and charges which may be imposed, by Us in relation to Your account may vary by reference to the Class and, within the same Class, may vary by reference to whether You continue to satisfy the prevailing criteria for that Class. WE are also entitled to vary the Features within each Class at any time.
3. Whether WE exercise Our discretion to designate, vary or withdraw the Class of Your account, We will notify You of the same using such means as WE shall deem reasonable. All the Features that You enjoy will automatically be granted, terminated or otherwise adjusted unless WE shall at Our sole discretion decide otherwise and WE are not obliged to provide any further notice in connection therewith.
4. Following a variation of the Class of Your account, the applicable provisions of these Terms and Conditions and other terms and conditions governing the use of any Features terminated as a result of the variation shall continue to bind You until all obligations and liabilities you owe Us with respect to such Features have been fully repaid and satisfied. All applicable provisions of these Terms and Conditions and other terms and conditions governing the use of any new or additional Features that You enjoy as a result of the variation shall immediately become binding on You.
5. WE cannot be held liable or responsible for any loss incurred by, or for any inconvenience to, You as a result of the designation, variation or withdrawal of the Class of Your account or Features in connection therewith.
6. Any card or identification issued by Us to You to reflect the Class to which Your account is designated (if applicable) is to facilitate identification of Your Class only. Our records shall be conclusive as to the Class allocated to You at any time except for manifest error.
7. The withdrawal of a Class shall not in itself affect the use or operation of Your accounts unless WE shall specify otherwise.

D. Interest on Accounts

1. Your account shall earn interest on a per annum basis at the rate fixed by Us from time to time.
2. Interest on Your regular savings and/or current account/s will be calculated based on such account's average daily balance and the prevailing Bank-determined interest rate applicable thereto.
3. Interest on Your time deposits, and/or investment placements will be based on the interest rate specifically agreed upon between You and Us or in the absence thereof, Our prevailing interest rate for similar placements.
4. For check deposits, interest on interest-bearing deposit accounts/investments will commence to accrue only after the check deposit has cleared and the funds have actually been received by Us.
5. WE reserve the right not to pay interest on accounts: a) which have remained dormant or inactive for 2 years; or b) were closed prior to interest posting. A dormant account which is reactivated shall earn interest starting from the date of reactivation. All returned checks shall be excluded from interest computation from the date of deposit to date of return.

E. Minimum Account Balance and Salary Credits

You shall not be required to maintain a minimum account balance under your SalaryPlus account, provided you continue to remain employed by the Company. In case of succeeding availments of products/accounts, you will be required to maintain monthly salary credits for HSBC Personal Banking or HSBC Premier via Salary or maintain the Total Relationship Balance for HSBC Premier. In case you wish to upgrade your account to any of these HSBC accounts, please refer to the corresponding Terms and Conditions of these accounts.

F. Dormant Accounts

If no withdrawals were performed in your account for at least one (1) year for current or checking account and two (2) years for savings account, the account will be considered dormant for which We may at Our sole discretion discontinue to offer accounts under your SalaryPlus account to You. In such an event, We may close Your account and issue a Manager's Cheque payable to you to be delivered to your last known address in Our system.

If after ten (10) years, the Account still remains inactive, it will be closed and the balance escheated in favor of the Treasurer of Philippines as an unclaimed Account in accordance with Republic Act No. 3936, as amended by P.D. 679, or the Unclaimed Balance Act.

G. Signature Cards

You agree to complete and submit signature cards containing Your specimen signatures or those of Your authorized signatory/ies in such number and in such frequency as may be required by Us and/or applicable laws and regulations.

H. Account Withdrawals

Withdrawals/funds transfers from your account/s shall be subject to the following terms:

1. Savings and Current Account:

Withdrawals/funds transfers may be made by You personally or by a person authorized by You at any Bank branch during banking hours, or through any ATM, HSBC Online Banking or PTB facilities through which withdrawals or fund transfers from Your account/s are permitted by Us. Any withdrawal made by a person submitting a withdrawal slip purporting to be signed by You or Your duly authorized signatory/representative, or made through an ATM by the use of Your ATM/Debit Card or HSBC credit card or fund transfers made through HSBC Online Banking or PTB, shall have the same effect as if made by You personally, and will absolve Us from any liability to You or to any other party. We may charge service fees for cash withdrawals.

2. Time Deposits / Investment Placements:

Withdrawal/roll-over/reinvestment of time deposits and/or investment placements may only be affected or allowed upon specific instructions from You, the relevant document evidencing such investment placement or such other document issued therefore, subject to Our consent and to such applicable penalties which WE may impose, including but not limited to handling fees, documentary stamp tax recovery and break-finding costs, where applicable.

3. Foreign Currency Accounts:

Withdrawals in foreign currency notes are subject to availability of such notes. Fractions of foreign currencies may, at Our discretion, be paid in the local currency. Conversion from one currency to another will be based on Our prevailing buying and selling rates at the time of debiting/crediting the relevant account/s. Service fees may be charged for foreign currency cash withdrawals. WE shall have the right to pay Your withdrawal in a different currency in the event of unavailability of the currency requested. Foreign currency deposits are withdrawable via ATM, although the same will be dispensed in Philippine Pesos.

I. Checking Accounts; Issuance and Maintenance of Checkbooks

1. Issuance of Checking Accounts and checkbooks will be subject to the terms and conditions contained in the SalaryPlus Agreement between the Bank and the Company.
2. WE shall issue checkbooks only in respect of a Philippine peso current account and only checks procured from Us may be honored by Us - unless otherwise specifically agreed upon.
3. You shall maintain Your checkbooks in a secure and safe place accessible only to You and to Your authorized signatories/representatives, and You shall ensure that only You or Your duly authorized signatory/representative is the only person who draws or issues the same. You likewise acknowledges the need to exercise due care when drawing checks and agree not to release/deliver incompletely drawn checks or to draw checks by any means which may enable the check to be altered in a manner which is not readily detectable. You further acknowledge that WE will not be liable for losses arising from check alterations or unauthorized insertions therein.
4. When drawing checks, You are bound by the conditions to which checkbooks are issued as printed on the back cover of the checkbook and/or such other printed materials issued/published by Us from time to time and (i) draw checks in Philippine pesos only, (ii) clearly state the amount in words and figures in the spaces provided on the checks, (iii) write words and figures close to the left-hand margin so that other words and figures cannot be inserted, and add the word "only" after the amount stated in words, and (iv) countersign alterations to the check with Your full signature, without which WE reserve the right to return the checks that have been altered. You agree to keep Us free and harmless for any non-compliance with this provision.
5. Return of checks drawn against insufficient funds (DAIF), drawn against uncollected deposits (DAUD), or with technical defects shall be governed by the rules and regulations of the Philippine Clearing House Corporation and the Bangko Sentral ng Pilipinas. WE reserve the right to dishonor and return checks, at Our discretion, without prior notification at any time and You agree that WE shall have no liabilities arising from said dishonor and return.

The Bank reserves the right to return or not to return Your issued and drawn checks. Further, WE have the right to destroy such check/s. You may request for a copy of the said check/s within such period as WE may designate and for such request WE may impose such fee as indicated in the Tariff.
6. Lost/stolen checks shall be reported immediately to Us by telephone and confirmed in writing within twenty-four (24) hours from such telephone report. You agree that a check paid/ accepted/ certified for payment before receipt of Your written notice shall be for Your account.
7. You may request a stop payment on any of Your checks by calling Your branch of account or PTB, which You must confirm in writing within twenty-four (24) hours from his request. At Our discretion, We may disregard Your telephone instructions should we not receive your written confirmation within 24 hours from receipt of such telephone instructions. You will not hold Us responsible nor liable for any payment made prior to, or made due to Your failure to confirm the request in writing. Moreover, You agree that should any checks under a stop payment order be paid through inadvertence or oversight, WE shall not be liable in any way.

J. Issuance and Use of ATM Card/Confidentiality of Account Personal Identification Number (PIN)

1. **Issuance of ATM cards.** You may be issued, at Our sole discretion, Automated Teller Machines (ATM) Card/s which you may use to access your account/s through the Our or Our affiliated ATMs and effect such permitted transactions in relation therewith. You agree to keep the ATM Card/s in a secure and safe place, to take all reasonable care and precaution to prevent loss and/or theft of the ATM Card and to sign the ATM Card/s immediately upon your receipt thereof. You agree that you shall be the person authorized to use the ATM Card/s issued to you. You further agree that your ATM Card will automatically expire if not used for one (1) year and that you will be charged the prevailing tariff to obtain a replacement card.
2. **Ownership of ATM cards.** The ATM Card/s shall at all times remain Our property and you agree to immediately surrender the ATM Card/s to Us upon Our request. You acknowledge that We may withdraw/suspend the ATM Card/s or services offered in connection therewith without need of prior notice, and shall have no obligation to inform you of the reason for the withdrawal/suspension.
3. **Non-Transferability.** The ATM Cards are issued to you for your exclusive use and are non-transferable and cannot be lent for the temporary use of any other person, nor can the same be pledged or charged as security in any manner whatsoever.

- 4. Credit/Debit of the account.** Your relevant account will be debited/credited with the amount of any withdrawal, transfer, and/or other transaction effected by the use of any of the ATM Cards, including charges that may be imposed by affiliate ATM networks. You agree and undertake to maintain sufficient funds in your account/s to meet any such transactions. Any withdrawal, transfer or other transaction effected on your relevant account in payment of any outstanding obligation with the Bank in currencies other than the currency of the obligation will be converted into the obligation's currency based on the selling and buying rates of the Bank prevailing at the time of debiting/crediting the relevant account/s.
- 5. Report of loss/Theft of ATM cards.** You agree and undertake to immediately report to Us by telephone, and to confirm in writing within twenty-four (24) hours following such report, the loss or theft of any ATM Card issued to you. Any losses due to withdrawal/debit/transfer of funds using any loss/stolen ATM Card made prior to Our receipt of your written confirmation shall be for your account. You acknowledge that We have no obligation to issue replacement cards to you following the loss or theft of the ATM Card/s originally issued to you.
- 6. Personal Identification Number.** You shall be issued a PIN which shall be assigned to you by Us, and known only to you as pertaining to your relevant account, to enable you to initially access your account and effect permitted transactions/instructions through Us or Our affiliated ATMs. You may replace the Bank-assigned PIN with a PIN of your own choice. You are required to keep your PIN (whether Bank-assigned or the replacement PIN of your choice) confidential at all times and you shall not divulge the same to any other person. Your non-compliance with this provision shall relieve Us of any accountability for any loss arising from the use of your PIN to effect any transaction relating to your account/s. Any transaction effected using your PIN shall be conclusively presumed to have been authorized by you.
- 7. International ATM access.** We have arranged with Our correspondent banks outside of the Philippines the facility of effecting withdrawals abroad from your account/s in the Philippines. Any withdrawal or debit executed outside the Philippines using an ATM Card against your account in the Philippines constitutes a disbursement from said account and a remittance to the country where the withdrawal is effected, and shall, therefore, be subject to the laws and regulations of both the Philippines and that country. You confirm that by making any such withdrawal or debit, you have complied with the applicable laws and regulations in both jurisdictions.

Cash withdrawals made outside the Philippines using ATM cards shall be in the currency utilized by the institution which owns the ATM from where the withdrawal is made and up to the maximum amount for cash withdrawals permitted by the institution. Cash withdrawals are also subject to any exchange controls, regulations or limitations in effect in the country where the ATM is situated and will be converted at the exchange rate prevailing at the time of the transaction.

You understand and agree that We do not have any control over the participants of the ATM or other networks through which you may access your account/s, or the ATMs themselves, or the procedures or controls such ATM or other network participants adopt in regard to data/information processing. Hence, We shall not be liable for any loss or damage of whatever kind or nature incurred by you (i) in instances where you are unable to use your ATM Card or avail of any service due to disruption or failure of the ATMs or other networks or communications facilities linking the same, or (ii) caused or due to unauthorized or fraudulent access or utilization of your ATM Card or any service, (iii) any rejection, disruption, failure or delay relating to the use of Your ATM Card or availment of any service where such rejection, disruption, failure or delay is due to circumstances beyond Our reasonable control .

You agree that the use of Your ATM Card in ATMs outside the Philippines, the processing of Your ATM Card transactions shall be subject to the collection, storage and communications of all data (such as Account balance) relating to Your Accounts. The processing of Your transactions may be performed, in whole or in part, electronically.

Accordingly, apart from Us, there may be other entities which shall have access to, and may have to collect, store or communicate, data relating to Your Accounts in the processing of Your ATM Card transactions.

Whenever You use the ATM Card in ATMs outside the Philippines, You consent to:

1. the collection, storage, communication and processing of all pertinent data, such as Your Account balance, by any means necessary to maintain appropriate transactions and Account records;
2. the release and transmission of all these necessary data to participants and processors in the network;
3. the retention of these data by the network; and

4. the compliance of the network with all applicable laws and regulations governing disclosure of information to which they are subject.

K. Telegraphic Transfers

1. WE are at liberty to send the telegraphic transfer either literally or in cipher and WE accept no responsibility for any loss, delay, error, omission or mutilation which may occur in the transmission of the message or for its misinterpretation when received.
2. In the absence of specific instructions to the contrary, the telegraphic transfer will be effected in the currency of the country in which payment is to be made.
3. All charges incurred outside the Philippines are for the account of the beneficiary unless specified. If the beneficiary needs to receive the full amount without any deduction of charges, You shall insert "IN FULL" after the amount of remittance indicated in words in which case the charges will be for Your account.
4. WE reserve the right to draw the telegraphic transfer on a different place from that specified by You if operational circumstances so require.
5. WE reserve the right to divulge any information on the remitter if necessary for the payment to be effected by the other bank.
6. Where WE are unable to provide a firm exchange rate quotation WE shall effect the remittance on the basis of a provisional exchange rate which shall be subject to adjustment when the actual exchange rate is ascertained. Any difference between the provisional exchange rate and the actual rate shall be debited/ credited (as the case may be) to Your account.
7. Applications received after Our cut-off times may not be processed on the same day. You shall ensure that you are always aware of Our cut-off times.
8. If a remittance is to be processed on a particular date, You must indicate such processing date in Your written instructions. Otherwise, the remittance shall be processed on the day of the application if within the cut-off time.
9. Applications for same day value are subject to cut-off times related to the geographical location of the destination.
10. WE are not responsible for advising You of (i) any exchange control or similar restriction which may be imposed by the local laws or regulations in the country in which payment is to be effected and shall not be liable for any loss or delay as a result of the payment being subject to such control and restrictions; and (ii) any charges which may be imposed by the overseas bank. You are strongly advised to make Your own inquiries and WE shall not be liable if such information is not provided.
11. WE or any member of the HSBC Group shall be not at fault and shall not be liable for any delay or failure by Us or any such other member in processing any such payment messages or other obligations in connection in any accounts or the provision of any services to You, caused in whole or in part by any steps which WE or such other member, in Our/its sole and absolute discretion, considers appropriate to take in accordance with all such laws, regulations and requests or the exercise of any of Our rights under this clause. Further, in certain circumstances, the action which WE may take may prevent or cause a delay in the processing of certain information. Therefore, neither WE nor any member of the HSBC Group warrant/s that any information on Our systems relating to any payment messages or other information and communications which are the subject of any action taken pursuant to this clause is accurate, current or up-to-date at the time it is accessed, whilst such action is being taken.
12. Where payment is to be made in favor of a beneficiary not maintaining an account with the HSBC Group, We or Our agent/s reserve/s the right to make payments by means other than telegraphic transfer in accordance with the customary or accepted banking practice in the country in which the payment is to be made. WE are not responsible to advise You of the use of such other means or for any delay in effecting payment by such means arising from circumstances beyond Our or Our agent's control. Where any alternative means of remittance other than telegraphic transfer is not acceptable, You should inform Us.

13. WE reserve the right not to process the application for telegraphic transfer if WE are of the opinion that the information given is incomplete or is not sufficiently clear. WE cannot be held liable for any delay in processing Your application for telegraphic transfer or for Our decision in not processing the same where any information given is, in Our opinion, incomplete or is not sufficiently clear.
14. You shall be liable for all taxes, fees and charges due on Your telegraphic transfer based on the Tariff.
15. You agree to comply with any tax and/or regulatory requirements that may apply or relate to Your telegraphic transfer.

L. Closure of Accounts

WE retain the right to close, at Our sole discretion, any or all of Your accounts for any reason whatsoever at any time and without any obligation to disclose the reasons for such closure, and to pay You the proceeds of Your closed accounts via cashier's order/s or demand draft, whichever is applicable, net of all applicable charges, fees and/or taxes and/or such amounts which will answer for Your outstanding contingent liabilities under any of the services or products availed of by You. You agree that WE shall give notification in writing of such fact at the time of, or immediately after, the closure of the account/s. You further agree that WE and Our officers and staff are free from any liabilities, claims and demands in connection with the closing of the account/s and/or the subsequent dishonor of any check, which may be presented to Us after the closure of the account/s.

M. Automatic Transfer of Funds

You agree and authorize Us, at Our sole discretion but without any obligation, to transfer sums from between Your account/s in the same or different currency, to ensure that the balances in Your account/s are maintained at a level specified by Us from time to time or to sufficiently cover or honor any check drawn, or any debit, against the account/s. Only collected, cleared and unencumbered funds credited to Your account/s shall be available for transfer to Your other account/s. You agree that WE shall not be held responsible or liable for any losses or damages that may result from the exercise of Our discretion not to affect the transfer.

N. Diminution of Account Balance / Value

WE shall have no obligation or liability to You for any reduction due to taxes, or depreciation in value, of funds credited to or maintained in Your account/s.

O. Confirmation / Periodic Statement of Account

WE will send to You written confirmations of transactions, advices executed upon Your instructions and/or Statements of Account and/or other documents relating to Your accounts, electronic or otherwise at Our discretion, showing the transactions and balances in relation to Your account/s and such other banking services as may be specified by Us from time to time.

WE shall send the Statements of Account via Philpost or Our designated courier to the latest address registered, which shall be conclusively deemed as received by You five (5) banking days after statement generation date (every 30th of the month). You shall be responsible for advising Us immediately of any change in Your address of record or of non-receipt of the Statement of Account. WE shall not be responsible nor liable for Your failure to receive the Statement of Account, advice, confirmation or any other document relating to Your Account, as well as Your inability to transact, due to Your failure to notify Us thereof or to timely update Your address. Where Your delivery instructions are "Hold Mail", the Statement of Account shall be delivered to Your branch of account, which shall be conclusively deemed as received by You five (5) banking days after statement generation date (every 30th of the month). You agree to examine each written confirmation and statement of account and notify Us by delivering within ten (10) days from delivery, in the case of the written confirmation, or sixty (60) days from mailing or posting, in the case of the periodic statement of account, a written notice of alleged errors or omissions therein. You acknowledge and agree that failure to give Us any such written notice of errors or omissions within the periods aforementioned; You waive any right to raise any objection to, or to contest, and shall be deemed to have agreed to, the correctness and validity of said written confirmation or statement of account. For written confirmations/ statements of account sent electronically, the same shall be considered as received by You as soon as the same is posted and becomes available for viewing.

P. Credit Accommodations

WE, at Our sole discretion, may from time to time, decide to carry out Your instructions, notwithstanding inadequacy of the funds in Your account/s and/or grant You a credit accommodation by purchasing checks payable to You, by advancing the amount required, without need of seeking prior approval from, or notice to, You, and You agree that You shall be responsible for, and pay, the resulting advance or credit thereby created and for all related charges.

III. THE SALARYPLUS DEBIT CARD

The Terms and Conditions for use of the Debit Card issued on SalaryPlus accounts held by you as specified in this document and as amended by Us from time to time. You shall be deemed to have unconditionally agreed to and accepted these Terms and Conditions by signing the SalaryPlus Account Opening Form, or acknowledging receipt of the SalaryPlus Debit Card in writing, or by signing on the reverse of the Debit Card, or performing a transaction with the Debit Card or after ten (10) days have elapsed since the Debit Card was dispatched to the address on record. You will also continue to remain bound by the Terms and Conditions of operation of your SalaryPlus account with Us.

In addition to these terms and conditions, the usage of the Debit Card shall also be subject to Visa guidelines.

The issue and use of the Debit Card shall be subject to extant laws, rules and regulations, Visa guidelines and General Terms and Conditions, as may be in force from time to time. All authorizations and powers conferred on US are irrevocable. The Terms and Conditions will be construed in accordance with and governed by the laws of the Philippines.

1. Issue of SalaryPlus Debit Card

The issue and use of the SalaryPlus Debit Card shall be subject to these SalaryPlus Debit Card Terms and Conditions and the General Terms and Conditions, in force from time to time. In the event of an inconsistency, the SalaryPlus Debit Card Terms and Conditions shall prevail.

The SalaryPlus Debit Card and the related Personal Identification Number (PIN) will be issued in your name and you will be responsible to keep the said Debit Card under Your custody.

You shall be responsible for all Transactions effected by the use of the SalaryPlus Debit Card, whether or not the Transactions were/are authorized by you, and shall indemnify Us for the loss or damage caused by any unauthorized use of the Debit Card or related PIN.

The SalaryPlus account shall be debited with the amount of any withdrawal, transfer and/or any other Transactions effected by use of the SalaryPlus Debit Card. You shall maintain sufficient funds in the SalaryPlus account in HSBC Advance / Personal Banking to meet any Transactions. You shall not be entitled to overdraw the Account.

As a security feature, the Debit Card shall be activated for use by You through Our ATM.

2. Cardholder Obligations and Card Validity

You must sign the SalaryPlus Debit Card immediately upon receipt. You must not permit any other person to sign or use it and should safeguard the Debit Card from misuse by retaining the Debit Card under Your personal control at all times.

The PIN issued to You for use with the SalaryPlus Debit Card or any numbers chosen by You as a PIN, are for Your use and are non-transferable and strictly confidential. A written record of the PIN should not be kept in any form, place or manner that may facilitate its use by another party. The PIN should not be disclosed to any third party under any circumstances or by any means whether voluntary or otherwise.

The SalaryPlus Debit Card is valid up to the last day of the month/ year indicated. You undertake to destroy the Debit Card when it expires by cutting it into several pieces through the magnetic stripe. The renewal SalaryPlus Debit Card shall be sent to you before the expiry of the Debit Card at Our discretion, upon evaluation of the conduct of the SalaryPlus account. We reserve the sole right of renewing the Debit Card on expiry.

If You, by using your Debit Card, draws an amount in excess of the balance available permitted by Us, You will pay Us promptly and unconditionally, the entire amount overdrawn with interest and penalties, if any, at a rate to be decided by Us. However this should not be construed as an agreement, either expressed or implied that We are bound to grant any overdraft facility whatsoever.

3. ATM Usage

The SalaryPlus Debit Card is accepted at the HSBC Group ATMs and ATMs of other financial institutions, which are members of BancNet ATM and Visa ATM networks.

We may, at Our discretion, withdraw temporarily or terminate the ATM funds transfer facility and all funds transfer facilities for all types of Transactions. We also reserve the right to change the maximum per day limit for funds transfer through the ATM.

Cash withdrawals performed by you at the HSBC Group/Visa ATMs in countries other than the Philippines will be subject to a cash withdrawal fee, as per the prevailing tariff of charges. Cash withdrawals at Visa/BancNet ATMs in the Philippines will also be subject to a fee and will be debited to the SalaryPlus account at the time of posting the cash withdrawals.

Cash and/or checks deposited in any ATM by the use of the SalaryPlus Debit Card will only be credited to the SalaryPlus account after Our verification, which shall be conclusive and binding for all purposes. The ATM Customer Advice issued by the ATM at the time of deposit only represents what you purport to have deposited and will not be binding on Us. Checks will be accepted for collection only and proceeds will not be available until these checks are cleared. Similarly, for all cash withdrawals at an HSBC ATM, any statement issued by the ATM at the time of withdrawal shall be conclusive, unless verified otherwise by Us. Any such verification shall likewise be final and conclusive and this verified amount will be binding on you.

The availability of ATM service in a country other than that in which the SalaryPlus Debit Card was issued is governed by the local regulations in force in such other country. We shall not be liable if these services are withdrawn without notice thereof.

Should the SalaryPlus Debit Card be captured in any ATM for reasons not limited to wrong PIN and expired card, the SalaryPlus Debit Card will be automatically retrieved and destroyed by the financial institution that captured the card. You must call Us to request for a replacement card, which shall be subject to the prevailing tariff.

4. Merchant Establishment Usage

The SalaryPlus Debit Card is for Electronic Use Only and will be accepted only at Merchant Establishments which have an electronic point of sale swipe terminal. Any usage of the SalaryPlus Debit Card for purchases at Merchant Establishments other than through an electronic point of sale swipe terminal will be deemed unauthorized and you shall be responsible for such transactions.

Whenever the Debit Card is used to make payments at Merchant Establishments, you must sign the sales slip or key in the PIN (as required by individual Merchant Establishments) and retain Your copy of the sales slip. Additional copies of the sales slip may be furnished by Us at an additional charge subject to the prevailing tariff. A sales slip with your signature together with the SalaryPlus Debit Card number noted thereon shall be conclusive evidence between Us and you as to the extent of liability incurred by you. We shall not be required to ensure that you have received/availed of the goods/service to Your satisfaction. Any sales slip not personally signed by you but which can be proven as being authorized by you will also be deemed to be your liability.

The SalaryPlus Debit Card is accepted at all electronic Merchant Establishments in the Philippines and overseas which display the Visa logo. We do not accept any responsibility for any dealings the Merchant Establishment may have with you, including but not limited to the supply of goods and services.

We make no representations about the quality of the goods and services offered by third parties providing benefits such as discounts to you. We will not be responsible if the goods or service are in any way deficient or otherwise You will be liable for all costs associated with your failure to comply with your obligations in respect of the SalaryPlus Debit Card, including without limitation costs for collection services, should it become necessary to refer the matter to any agent, or legal expenses, where legal resources have been utilized in resolution of a dispute.

We accept no responsibility for refusal of any Merchant Establishment to honor the SalaryPlus Debit card.

We accept no responsibility for any surcharge levied with the Transaction amount by any Merchant Establishment and debited to the Account.

A purchase and a subsequent credit for cancellation of the purchase of goods/services like air/rail tickets are two separate Transactions. The refund will only be credited to the Account (less cancellation charges) as and when it is received from the Merchant Establishment. If the credit is not posted to the Account within thirty (30) days from the day of refund, you should notify Us, along with a copy of the credit note from the Merchant Establishment.

In case of the SalaryPlus Debit Cards linked to multiple Accounts for purposes of ATM Transactions, Transactions at Merchant Establishments will be effected by debit to the Primary Account only. In case this Account has insufficient funds to honor such Transactions, We will not honor the Transactions even if the necessary funds are available cumulatively or severally in the other Accounts linked to the Debit Card.

5. Fees

Annual or membership fees for the SalaryPlus Debit Card, if any, will be debited from the Primary account on issuance/renewal as per the prevailing Tariff. These fees are not refundable.

Fees for ATM Transactions will be debited from the Account from which they are made at the time of posting the ATM transaction. SalaryPlus Debit Card related charges will be debited from the Settlement Account, from time to time, as per the prevailing Tariff.

All Transactions in currencies other than the currency of the Primary account shall be automatically converted at the time of posting to the currency of the Primary account at Visa's foreign exchange selling rate, and shall be charged additional fees as may be provided in the prevailing Tariff.

6. Disclosure of Information

When requested by Us, You shall provide any information, records or certificates relating to any matters that WE deem necessary for issuance of the SalaryPlus Debit Card, maintenance thereof, execution of Transactions using the Debit Card, renewal of the Debit Card or any other purpose related to the Debit Card. You authorize Us to verify the information furnished by whatever means or from whichever source deemed necessary. If such information/data is not provided or if incorrect information/data is provided, WE may at Our sole discretion refuse renewal of the SalaryPlus Debit Card or terminate the Debit Card.

WE reserve the right to, at Our sole discretion, assign or outsource certain aspects of Our operations to third party service providers at Our sole discretion and to disclose Your details and of Your Accounts to such third party providers.

WE reserve the right to report to Bangko Sentral ng Pilipinas, any foreign currency withdrawals/payments effected using the Debit Card.

7. Loss of the Debit Card

In case of loss or theft of the SalaryPlus Debit Card, You shall immediately report such fact to Us, giving details of the place, date and circumstances of the incident and the last Transaction(s) made prior to the loss or theft.

Your liability for ATM Transactions and Transactions at Merchant Establishments made through the use of the lost or stolen SalaryPlus Debit Card shall cease upon confirmed verbal notification by You through PhoneBanking.

A card replacement fee as provided in the prevailing Tariff shall be charged to Your SalaryPlus Account to cover replacement of the Debit Card and the costs incurred in disseminating information about the loss or theft.

You hereby agree to indemnify US fully against any liability, loss, cost, expenses or damages that may arise due to the misuse or unauthorized use of a lost SalaryPlus Debit Card before WE are informed of the loss.

Should You subsequently recover the Debit Card, it must not be used. The SalaryPlus Debit Card should be destroyed by cutting through the magnetic stripe.

8. Termination

We reserve the right to cancel/withdraw at any time without any prior notice or to renew at its discretion, the SalaryPlus Debit Card or any of the other services offered at any time without prior notice and without assigning any reason.

In the event that You decide to close the SalaryPlus Account with Us, the Debit Card issued for such Account will automatically be cancelled. You must immediately cease to use the Debit Card and destroy the Debit Card linked to such Account.

In the event that You decide to terminate the use of the Debit Card, You shall give Us no less than seven (7) days' prior notice in writing and immediately return to Us, the Debit Card and obtain a valid receipt thereof.

The SalaryPlus Debit Card shall be Our property and must be returned to Us immediately and unconditionally upon Our request. You should ensure that the person to whom you release your SalaryPlus Debit Card is a true HSBC Officer before handing over the Debit card.

We shall be entitled to terminate the SalaryPlus Debit Card facility with immediate effect and require the immediate return of the SalaryPlus Debit Card upon the occurrence of any of the following events:

- a. Your failure to comply with these specific Terms and Conditions or the General Terms and Conditions;
- b. The occurrence of an event of default under any agreement or commitment (contingent or otherwise) You entered into with Us;
- c. You becoming the subject of any bankruptcy, insolvency proceedings or proceedings of a similar nature; or
- d. Your death or demise;
- e. Closure of the account or failure to maintain the Minimum Account Balance.

IV. SEPARATION FROM THE COMPANY

In the event of your separation from the Company or intent to separate from the Company, your Company should notify Us about your separation/resignation. You agree to provide Us with a written disposal instructions for your SalaryPlus Account, which is subject to the Our evaluation.

If you do not submit a written request for account disposal, We shall automatically close your SalaryPlus Account and issue a Manager's Cheque payable to you. The Manager's Cheque will be delivered to your last known address in our system.

Further, any account with zero balance, regardless of status, may be automatically closed by Us. Should you wish to maintain a different Class of account, you understand that you will be required to provide a written instruction to this effect with your account disposal instructions, if any, and submitted to Us for evaluation.

You agree to be aware of the details of the minimum required balance of your account type, which are available upon request or published/posted within Our premises and via Our online banking website. You agree that the reclassified account shall be governed by and subject to the Terms and Conditions for HSBC's Products and Services and the Easy Guide to Bank Services and Charges related to this account.

Should you have a Debit Card, the same will be deactivated and will no longer be available for use. You agree to surrender the debit card to your Company.

We shall have access to your last pay and shall have the right to apply the same to the payment of any and all of your existing obligations to Us and any member of the HSBC Group at Our discretion unless otherwise agreed.

We reserve the right to discontinue any product offerings and benefits you enjoy under the SalaryPlus Account.

V. OTHER SERVICES

A. Phonebanking Services

1. Phonebanking Access

You must use the bank-assigned PTB-PIN and PBN to access Your Accounts under the same Accountholder number. You may replace the PTB-PIN assigned by with a PTB-PIN of Your choice. You shall keep the PBN and PTB-PIN (whether Bank-assigned or the replacement PIN of Your choice) confidential at all times and you shall not divulge the same to any other person. Non-compliance with this provision shall relieve Us of any accountability for any loss arising from the use of the PTB-PIN to effect any transaction relating to Your Account/s. Any transaction/instructions effected using the PTB-PIN shall be conclusively presumed to be authorized by You. You shall immediately report by telephone, and confirm in writing within twenty-four (24) hours following such report, that an unauthorized person has knowledge of Your PTB-PIN. Any losses due to withdrawal/debit/transfer of funds using the PTB-PIN prior to receipt by Us of Your written confirmation shall be for Your account.

2. Telephone Instructions

We are entitled to act on the instructions received from You by telephone which WE reasonably believe emanated from You by the use of the PTB-PIN or some other form of personal identification that WE may require. WE reserve the right not to act on the telephone instructions without any duty to give Our reasons for such refusal to act or to require You to confirm the telephone instructions in writing, even though You provided the correct PTB-PIN or were able to identify yourself. WE shall not be liable for acting in good faith based on telephone instructions which we believe emanated from You or Your authorized representatives. We shall not have any duty to verify the identity of the person(s) giving telephone instructions by any means other than your PTB-PIN or a form of identification we may require

3. Record of Transactions

Our record of the transactions processed by the use of PhoneBanking shall be conclusive proof of the nature and circumstances surrounding the transactions, as well as of the instructions received and shall be binding for all purposes.

4. Report of Lost SalaryPlus Debit/ATM Card, Check / Checkbook

You may report the loss of your SalaryPlus Card, check/ checkbook at any time through Phonebanking. Your lost card/s, and/or checks, will be blocked, , or upon receipt by the Bank of your confirmation in writing within twenty-four (24) hours from your verbal report or within the relevant period/s specified in these terms and conditions and amendments hereto, to prevent the fraudulent use thereof. You shall, however, continue to be liable for transactions, and shoulder any loss or damage, using the lost cards and checks that were executed or incurred prior to Our receipt of your written confirmation of the loss.

B. HSBC Online Banking Services

1. Services

- i. WE shall provide subject to these Terms and Conditions online services and facility from time to time through any internet and mobile application site to enable Accountholders to give instructions to and communicate with Us for the purposes of conducting banking, investment, financial and other transactions and dealings of various nature and obtaining services, products, information, goods, benefits and privileges from Us and/or members of the HSBC Group.
- ii. As part of HSBC Online Banking, WE may make available via any internet and mobile application site Information supplied by an Information Provider.

- iii. WE have the right to determine and vary from time to time the scope and type of the services included in HSBC Online Banking to be made available including, without limitation:
- expanding, modifying or reducing the services of HSBC Online Banking at any time;
 - imposing and varying any restrictions on the use of HSBC Online Banking such as minimum and maximum daily limits with respect to the value of any transaction or dealing or any type of transactions or dealings which You may conduct; and
 - prescribing and changing the normal service hours during which HSBC Online Banking is available and any daily cut-off time for any type of HSBC Online Banking services or transactions. Any instruction received from You by Us after any applicable daily cut-off time shall be deemed to be received on the next business day. WE may specify business day and daily cut-off time by reference to the time of various markets operating in different time zones.
- iv. WE may require You to nominate or register specific account(s) for HSBC Online Banking.

2. Governing Terms and Conditions

Transactions and dealings effected by using online banking are subject to the General Terms and Conditions and Our general disclaimer and internet privacy statement. All other terms and conditions governing the relevant accounts, transactions, dealings, services, products, information, goods, benefits or privileges shall continue to apply but where there is any discrepancy, these terms and conditions shall prevail for the purposes of online banking.

3. Use of Service

- To access HSBC Online Banking for the first time, You are required to register online or in such other manner as WE may from time to time specify and indicate Your acceptance of all the terms and conditions governing the use of HSBC Online Banking and to provide such information as WE may reasonably specify for identifying You.
- By registering to use HSBC Online Banking, You warrant that all information provided by You to Us in relation to HSBC Online Banking is true, complete and up-to-date.
- HSBC Online Banking is for Your sole and exclusive use.
- You shall not use or knowingly allow any other person to use HSBC Online Banking, the Information and/or the reports for or in connection with any illegal purpose or activity. You shall notify Us as soon as practicable if You become aware of such use.
- Any exchange rate, interest rate, dealing rate and other prices and information quoted by Us on the online Site(s) or otherwise in response to an online inquiry is for reference only and is not binding. Any rate, price and information offered by Us for the purpose of the relevant transaction shall be binding on You and US only upon Your confirmation of Your acceptance thereof irrespective of any different rate, price or information quoted by Us.
- By registering to use HSBC Online Banking, You shall automatically be registered to receive electronic statements ("eStatements"). As a result, You will no longer receive paper statements, but will instead be able to view and download Your monthly Statements of Account online or through email. HSBC Premier Accountholders may revert to receiving paper statements at any time in the future by setting the statements to paper within HSBC Online Banking. Advance or Personal Banking Accountholders may only obtain individual paper statements by making a request at their branch of account. The paper statement will be released at the branch upon payment of a statement fee. Please refer to the Tariff for the prevailing fees.
- You acknowledge that there may be a time delay in transmission of instructions, information or communication through online means.

4. Username, Password and Security Code

- You shall follow the guidance provided by Us online in designating the Username and Password.
- You may change the Password at any time but any change shall be effective only if accepted by Us. The Username cannot be changed by You.

- c. WE may, in our sole discretion require You to use a Security Code to access HSBC Online Banking in the event of which it is Your sole responsibility to apply to Us for a Security Device or a replacement if a Security Device has previously been issued but is subsequently lost or has failed to function as intended.
- d. You, after having registered to use HSBC Online Banking and having ordered a Security Device, may also be given the option to access HSBC Online Banking via a Password. The Password may be used for some but not all of the services in HSBC Online Banking, subject to such security parameters and conditions as WE may impose. Once You have set the Password, You will no longer be able to suppress it and shall continue to have access to HSBC Online Banking through either the Security Device or Your Password.
- e. You shall act in good faith, exercise reasonable care and diligence in keeping the Username and Password, and/or the Security Device and the Security Code in secrecy. At no time and under no circumstances shall You disclose the Username, the Password and/or the Security Code to any other person or permit the Security Device to come into the possession or control of any other person.
- f. You shall be fully responsible for any accidental or unauthorized disclosure of the Username, the Password and/or the Security Code to any other person and shall bear the risks of the Username, the Password, the Security Device or the Security Code being used by unauthorized persons or for unauthorized purposes.
- g. Upon notice or suspicion of the Username, the Password, and/or the Security Code being disclosed to, and/or the Security Device being lost or has otherwise come into the possession or control of any unauthorized person or any unauthorized use of PIB being made, You shall immediately notify Us through PhoneBanking and, until Our actual receipt of such notification, You shall remain responsible for any and all use of HSBC Online Banking by unauthorized persons or for unauthorized purposes.

5. Accountholder's Instructions

- a. You are required to quote any one or more of the Username the Password, the Security Code, and any other identifiers as shall be prescribed by Us from time to time in order to log-on to HSBC Online Banking and give instructions to Us online. Instructions in connection with PIB shall not be considered to be received by Us unless they are given in such manner as WE may prescribe from time to time and until WE have actually received them.
- b. Any instruction given in connection with HSBC Online Banking by quoting the Username, the Password, the Security Code, and Your such other identifiers as prescribed by Us, once given, may not be rescinded or withdrawn without Our consent or the relevant member of the HSBC Group. All such instructions given, as understood and acted on by Us or the relevant member of the HSBC Group in good faith, shall be irrevocable and binding on You whether given by You or by any other person purporting to be You. WE and the relevant member of the HSBC Group shall be under no duty to verify the identity or authority of the person giving any such instruction or the authenticity of such instruction apart from verifying the Username, the Password, the Security Code, and Your such other identifiers (if any).
- c. WE will only act on an instruction insofar as it is in Our opinion practicable and reasonable to do so and in accordance with Our regular business practices and procedures.
- d. Advice or confirmation that an instruction has been received and/or a transaction has been effected through HSBC Online Banking will be provided by Us online. Such advice or confirmation shall be deemed to have been received by You immediately after transmission and it is Your duty to check such advice or confirmation. It is also Your duty to inquire with Us if You do not receive an advice or confirmation within the time usually required for a similar advice or confirmation to be received.
- e. Information relating to any account or transaction made available online is for reference only. Our records of such account and transaction shall be conclusive unless and until the contrary is established.

6. Fees

WE reserve the right to charge fees in relation to the use and/or termination of HSBC Online Banking including, without limitation, to impose a charge for Our provision of the Security Device and to revise such fees as provided in the Tariff. WE shall determine and give reasonable notice to You of the rate of any fee from time to time before they become effective which shall be binding on You if You continue to maintain or use PIB on or after the effective date. Fees may be collected from You in such manner and at such intervals as WE may specify.

7. Accountholder's Undertakings and Responsibilities

- a. You shall provide such information as WE may from time to time reasonably request for the purposes of providing HSBC Online Banking. You shall also ensure that all information provided to Us is at all times accurate, complete and up-to-date including, without limitation, Your address and other contact details.
- b. You shall not, and shall not attempt to hack, decompile, reverse-engineer, translate, convert, adapt, alter, modify, enhance, add to, delete or in any way tamper with, or gain access to, any part of HSBC Online Banking or any software comprised in them.
- c. You acknowledge that it is Your responsibility to determine independently market prices and rates for trading purposes through Your usual trading channels, to verify any Information and/or report before relying or acting on it and to seek independent professional advice on legal, tax and other issues in connection with the use of HSBC Online Banking, the Information and the reports, these terms and conditions and any transactions and dealings which may affect You under all applicable laws.

8. Information and Information Providers

- a. You acknowledge and agree that the Information, the reports and their form, format, mode or method of compilation, selection, configuration, presentation and expression (collectively 'confidential information') are trade secrets and confidential and proprietary property of HSBC and the respective Information Providers.
- b. Unless expressly permitted by these terms and conditions, You shall not, and shall not attempt to:
 - i. sell, transfer, disclose, assign, convey, lease, sub-license, share, loan, distribute, transmit, broadcast, cablecast, put in circulation, download, reproduce, duplicate or otherwise provide or disseminate any confidential information in any form or by means to any other person or commercially exploit any confidential information;
 - ii. remove, obliterate, erase, relocate or modify in any way any proprietary marking on or appearing with the confidential information including, without limitation, any trademark or copyright notice; or
 - iii. incorporate or combine the confidential information with any other programs.
- c. The restrictions on disclosure shall not apply to any confidential Information:
 - i. where its disclosure is compelled by law but only to the extent required by law and only after written notice of the requirement to disclose has been given by You to Us; or
 - ii. where WE have expressly agreed in writing to its disclosure.
- d. You agree that all rights, titles and interests in and relating to the confidential information and any and all related copyright, patent, trademark, service mark, proprietary property, trade secrets and exclusive works are and shall remain Our exclusive property and of the respective Information Providers. No right, title or interest other than the right to access the Information and the reports subject to these terms and condition is conveyed or transferred to You. You shall not make any representation nor do any act which may be taken to indicate that You have any such right, title or interest.
- e. An Information Provider may impose from time to time terms and conditions in relation to the availability of any Information supplied by it. Access to such Information by You on or after the effective date, subject to prior notification, of such terms and conditions shall constitute Your acceptance thereof.
- f. The Information and the reports are made available for reference only and are not intended for trading or other purposes. Neither WE nor any Information Provider shall be considered an investment adviser to You.

- g. Neither WE nor any Information Provider warrant, represent or guarantee the sequence, accuracy, truth, reliability, adequacy, timeliness or completeness of any of the Information or the reports or whether it is fit for any purpose. Nor do We or any Information Provider assume any liability (whether in tort or contract or otherwise) for any reliance on the Information or Your reports or any other person. No HSBC employee or agent or any Information Provider is authorized to give any such warranty, representation or guarantee.
- h. The Information will be made available as it is supplied and identifying the Information Provider directly supplying it to Us. WE do not endorse or express any comment on any Information supplied by any Information Provider nor assume any duty to check or verify any Information.

9. Our Liabilities

- a. WE will take reasonably practicable steps to ensure that Our systems in connection with the Services are installed with adequate security designs and to control and manage the risks in operating the systems, taking into account any law, rules, regulations, guidelines, circulars, codes of conduct and prevailing market practices which may be applicable to Us from time to time.
- b. None of Us, any member of the HSBC Group or any Information Provider warrants or represents that HSBC Online Banking, the Information and the Reports are free from virus or other destructive features which may adversely affect Your hardware, software or equipment.
- c. WE will make all reasonable efforts to ensure that the Security Device provided to You will perform as necessary to permit access to HSBC Online Banking as and when required. You must notify Us immediately if any Security Device fails to function correctly and the only obligations that WE have in respect of such Security Device is to replace the same with a new Security Device at no cost to You but only (i) upon the defective Security Device being returned to Us within 90 days of its date of issue and (ii) if WE are satisfied that there is no default or negligence on Your part which results in or contributes to the Security Device's failure to function correctly. WE shall have no other liability in relation to this Security Device including, without limitation, liability for breach of any implied term as to satisfactory quality, merchantability or fitness for purpose of any Security Device. In addition, WE cannot be held liable for any loss or damages incurred or suffered by You arising from Your failure to safe-keep and/or use the Security Device in accordance with Our instructions and recommendations.
- d. Unless due to Our gross negligence or willful default or of any member of the HSBC Group or their respective officers or employees and only to the extent of direct and actual loss and damage (if any) arising solely therefrom or the amount of the relevant transaction (whichever is less), neither WE nor any member of the HSBC Group assume any liability or responsibility to You or any other person for the consequences arising from or in connection with:
 - a. use of HSBC Online Banking (including, without limitation, the use of the Security Device) and/or access to any information as a result of such use by You or any other person whether or not authorized;
 - b. any interruption, interception, suspension, delay, loss, unavailability, mutilation or other failure in providing HSBC Online Banking (including, without limitation, any interruption, interception, suspension, delay or failure to generate the Security Code using the Security Device), in transmitting instructions or information relating to PIB or in connecting with the Internet Site(s) caused by any acts, omissions or circumstances beyond Our reasonable control including, without limitation, failure of any communication network, act or omission of any third party service providers, mechanical failure, power failure, malfunction, breakdown, or inadequacy of equipment, installation or facilities, or any law, rules, regulations, codes, directions, regulatory guidelines or government order (whether or not having the force of law); and
 - c. transmission and/or storage of any information and/or data relating to You, HSBC Online Banking and/or transactions or dealings conducted by You pursuant to PIB through or in any system, equipment or instrument of any communication network provider.
- e. In no event shall WE, any member of the HSBC Group or any Information Provider be liable to You or any other person for any incidental, indirect, special, consequential or exemplary damages including, without limitation, any loss of use, revenue, profits or savings.

10. Your Liabilities

- a. You shall be fully liable and responsible for all consequences arising from or in connection with the use of HSBC Online Banking (including, without limitation, the use of the Security Device and Secondary Password) and/or access to any Information or report or any other information as a result of such use by You or any other person whether or not authorized.
- b. If, in Our reasonable opinion, there is no negligence, fraud or fault on the Your part, You shall not be liable for loss or misplacement of funds caused by unauthorized transactions conducted through the use of HSBC Online Banking as a result of:
 - a computer crime which should have been prevented by the risk control and management measures had WE adopted such measures;
 - a human or Our system error; or
 - a missed or misdirected payment caused by the gross negligence or willful default of Our officers or employees.
- c. You shall hold free and/or indemnify Us, any member of the HSBC Group, any Information Provider and their respective officers and employees against all liabilities, claims, demand, losses, damages, costs, charges and expenses of any kind (including, without limitation, legal fees on a full indemnity basis) which may be incurred by any of them and all actions or proceedings which may be brought by or against any of them in connection with the provision of the Services, the Information and/or the reports or the exercise or preservation of Our powers and rights under these Terms and Conditions, unless due to Our gross negligence or Our willful default, any member of the HSBC Group, any Information Provider or their respective officers or employees.

11. Variation and Termination

- a. WE may, at any time, without giving notice or reason, suspend or terminate all or any of the services of HSBC Online Banking or their use by You.
- b. You may terminate the use of HSBC Online Banking at any time by giving to Us prior written notice
- c. All provisions of these terms and conditions which in order to give effect to their meaning need to survive the suspension or termination of HSBC Online Banking and/or the use of HSBC Online Banking by You shall remain in full force and effect after suspension or termination. Notwithstanding such suspension or termination, You shall continue to be bound by these terms and conditions to the extent that they relate to any of Your obligations or liabilities which remain to be performed or discharged.

12. Communication

- a. WE shall be entitled to prescribe, from time to time, the form of notice (whether written or any other form) and the mode of communication with respect to each type of notice to be given pursuant to these Terms and Conditions.
- b. Communications delivered personally, sent by post, facsimile transmission, telex or email shall be deemed to have been received by You: where delivered personally, at the time of personal delivery or on leaving it at the address last notified in writing by You to Us, where sent by post, (forty-eight) 48 hours after posting if such address is in the Philippines and seven (7) days after posting if such address is outside the Philippines, or, where sent by facsimile transmission, telex or email, immediately after transmitting to the facsimile or telex number or email address last notified in writing by You to Us. Communications sent by You to Us shall be treated as delivered to Us on the day of actual receipt by Us.

13. Severability

Each of the provisions of these Terms and Conditions is severable and distinct from the others and, if at any time one or more of such provisions is or becomes illegal, invalid or unenforceable in any respect under the laws of any jurisdiction, the legality, validity or enforceability of the remaining provisions shall not be affected in any way.

14. Waiver

No act, delay or omission by Us shall affect Our rights, powers and remedies under these Terms and Conditions or any further or other exercise of such rights, powers or remedies. The rights and remedies under these Terms and Conditions are cumulative and not exclusive of the rights and remedies provided by law.

15. Miscellaneous

- a. Where the account in question is a joint account, the reference in these terms and conditions to 'Accountholder' shall be deemed to mean all and each of the joint account holders. All of You shall be bound by these terms and conditions and be jointly and severally liable for all the transactions and dealings effected by using HSBC Online Banking
- b. Unless the context otherwise requires, 'person' includes an individual, firm, company, corporation and an unincorporated body of persons.

VI. COLLECTION AND USE OF ACCOUNTHOLDER/CUSTOMER/INFORMATION

Terms used in this Clause V shall have the following meanings:

"Authorities" includes any judicial, administrative, public or regulatory body, any government, any Tax Authority, securities or futures exchange, court, central bank or law enforcement body, or any of their agents with jurisdiction over any part of the HSBC Group.

"Compliance Obligations" means obligations of the HSBC Group to comply with: (a) Laws or international guidance and internal policies or procedures, (b) any demand from Authorities or reporting, disclosure or other obligations under Laws, and (c) Laws requiring us to verify the identity of our customers.

"Connected Person" means a person or entity (other than you) whose information (including Personal Data or Tax Information) you provide, or which is provided on your behalf, to any member of the HSBC Group or which is otherwise received by any member of the HSBC Group in connection with the provision of the Services. A **Connected Person** may include, but is not limited to, any guarantor, a director or officer of a company, partners or members of a partnership, any "substantial owner", "controlling person", or beneficial owner, trustee, settler or protector of a trust, account holder of a designated account, payee of a designated payment, your representative, agent or nominee, or any other persons or entities with whom you have a relationship that is relevant to your relationship with the HSBC Group.

"Controlling Persons" mean individuals who exercise control over an entity. For a trust, these are the settlor, the trustees, the protector, the beneficiaries or class of beneficiaries, and anybody else who exercises ultimate effective control over the trust, and for entities other than a trust, these are persons in equivalent or similar positions of control.

"Customer Information" means your Personal Data, account information, confidential information, and/or Tax Information, or that of a Connected Person, including relevant information about you, or that of a Connected Person, your transactions, your use of our products and services, and your relationships with the HSBC Group)

"Financial Crime" means money laundering, terrorist financing, bribery, corruption, tax evasion, fraud, evasion of economic or trade sanctions, and/or any acts or attempts to circumvent or violate any Laws relating to these matters.

"HSBC Group" means The Hongkong and Shanghai Banking Corporation Limited, its affiliates, subsidiaries, associated entities and any of their branches and offices (together or individually), and **"member of the HSBC Group"**.

"Laws" include any local or foreign law, regulation, judgment or court order, voluntary code, sanctions regime, agreement between any member of the HSBC Group and an Authority, or agreement or treaty between Authorities and applicable to HSBC or a member of the HSBC Group.

"Personal Data" means any information, whether recorded in a material form or not, (a) from which the identify of an individual is apparent or can be reasonably and directly ascertained by the entity holding the information, or when put together with other information would directly and certainly identify an individual, (b) about an individual's race, ethnic origin, marital status, age, color, gender, health, education and religious affiliations, (c) referring to any proceeding for

any offense committed or alleged to have been committed by such individual, the disposal of such proceedings, or the sentence of any court in such proceedings, and (d) issued by government agencies peculiar to an individual which includes, but not limited to, social security numbers and licenses.

“Services” includes (a) the opening, maintaining and closing of your bank accounts, (b) providing you with credit facilities and other banking products and services, processing applications, credit and eligibility assessment, and (c) maintaining our overall relationship with you, including marketing services or products to you, market research, insurance, audit and administrative purposes.

“Substantial Owners” means any individuals entitled to more than 10% of the profits of or with an interest of more than 10% in an entity either directly or indirectly.

“Tax Authorities” means Philippine or foreign tax, revenue or monetary authorities (for example, Her Majesty’s Revenue and Customs).

“Tax Certification Forms” means any forms or other documentation as may be issued or required by a Tax Authority or by us from time to time to confirm your tax status [or the tax status of a Connected Person].

“Tax Information” means documentation or information about your tax status and the tax status of any owner, “controlling person”, “substantial owner” or beneficial owner.

“We”, “Our” and “Us” refer to **The Hongkong and Shanghai Banking Corporation Limited** and/or **any member of the HSBC Group**.

Reference to the singular includes the plural (and vice versa).

1. COLLECTION, PROCESSING AND SHARING OF CUSTOMER INFORMATION

These clauses [1-4] explain how we will use your information and that of Connected Persons. By using the Services, you agree that we and members of the HSBC Group shall use Customer Information in accordance with such clauses.

Customer Information will not be disclosed to anyone (including other members of the HSBC Group), other than where:

- We are legally required to disclose;
- We have a public duty to disclose;
- Our or a third party’s legitimate business purposes require disclosure;
- The disclosure is made with your consent; or
- It is disclosed as set out in this clause.

COLLECTION

1.1 We and other members of the HSBC Group may collect, use and share **Customer Information**. **Customer Information** may be requested by us or on our behalf or that of the HSBC Group, and may be collected from you directly, from a person acting on your behalf, from other sources (including from publicly available information), and it may be generated or combined with other information available to us or any member of the HSBC Group

PROCESSING

1.2 Customer Information will be processed, transferred and disclosed by us and/or members of the HSBC Group in connection with the following **Purposes**:

- a) The provision of Services and to approve, manage, administer or effect any transactions that you request or authorise,
- b) meeting Compliance Obligations,
- c) conducting Financial Crime Risk Management Activity,
- d) collecting any amounts due and outstanding from you,
- e) conducting credit checks and obtaining or providing credit references,
- f) enforcing or defending our rights, or those of a member of the HSBC Group,
- g) for our internal operational requirements or those of the HSBC Group (including credit and risk management, system or product development and planning, insurance, audit and administrative purposes),
- h) maintaining our overall relationship with you including marketing or promoting financial services or related products and market research (the **“Purposes”**).

SHARING

1.3 By using the Services, you agree that we may, as necessary and appropriate for the Purposes, transfer and disclose any Customer Information to the following recipients globally (who may also process, transfer and disclose such Customer Information for the Purposes):

- a) any member of the HSBC Group;
- b) any sub-contractors, agents, service providers, or associates of the HSBC Group (including their employees, directors and officers);
- c) any Authorities, in response to their requests;
- d) persons acting on your behalf, payment recipients, beneficiaries, account nominees, intermediary, correspondent and agent banks, clearing houses, clearing or settlement systems, market counterparties, upstream withholding agents, swap or trade repositories, stock exchanges, companies in which you have an interest in securities (where such securities are held by us for you);
- e) any party to a transaction acquiring interest in, or assuming risk in, or in connection with, the Services;
- f) other financial institutions, credit reference agencies or credit bureaus, for the purposes of obtaining or providing credit references;
- g) any third party fund manager who provides asset management services to you;
- h) any introducing broker to whom we provide introductions or referrals;
- i) any party in connection with any HSBC business transfer, disposal, merger or acquisition, wherever located, including in jurisdictions which do not have data protection laws that provide the same level of protection as the jurisdiction in which the Services are supplied.

DATA RETENTION

We keep your information in line with our data retention policy (e.g. in some instances, for up to ten [10] years from the end of our relationship with you or from creation of the record). This enables us to comply with legal and regulatory requirements or use it where we need to for our legitimate purposes such as managing your account and dealing with any disputes or concerns that may arise. We may need to retain your information for a longer period where we need the information to comply with regulatory or legal requirements or where we may need it for our legitimate purposes (e.g. to help us respond to queries or complaints, fighting fraud and financial crime, responding to requests from regulators, etc.).

CUSTOMER/CLIENT OBLIGATIONS

1.4 You agree to inform us promptly, and in any event, within 30 days, in writing if there are any changes to Customer Information supplied to us or a member of the HSBC Group from time to time, and to respond promptly to any request from us or a member of the HSBC Group.

1.5 You must ensure that every Connected Person whose information (including Personal Data, account information or Tax Information) you (or anyone else on your behalf) provided, or will from time to time provide, to us or a member of the HSBC Group has been notified of and agreed to the processing, disclosure and transfer of their information as set out in these Terms before their information is provided. You must at the same time advise them that they have rights of access to, and correction of, their Personal Data.

1.6 Where:

- you fail to provide promptly Customer Information that we reasonably requested, or
- you withhold or withdraw any consents that we may need to process, transfer or disclose Customer Information for the Purposes (except for purposes connected with marketing or promoting products and services to you), or
- we have, or a member of the HSBC Group has, suspicions regarding Financial Crime or an associated risk, we may:
 - a) be unable to provide new, or continue to provide all or part of the, Services to you and reserve the right to terminate our relationship with you;
 - b) take actions necessary for us or a member of the HSBC Group to meet the Compliance Obligations; and/or
 - c) block, transfer or close your account(s) where permitted under local Laws.

In addition, if you fail to supply promptly your, or a Connected Person's, Tax Information and accompanying statements, waivers and consents, as may be requested, then we may make our own judgment with respect to your status, including whether you are reportable to a Tax Authority, and may require us or other persons to withhold amounts as may be legally required by any Tax Authority and paying such amounts to the appropriate Tax Authority.

- 1.7 You agree that We shall not be liable for any loss or damage arising from or incidental to our use, collection, processing and sharing of Customer Information, and any action we have taken in relation to this Clause V.

2. DATA PROTECTION

Whether it is processed in a home jurisdiction or overseas, in accordance with data protection legislation, Customer Information will be protected by a strict code of secrecy and security which all members of the HSBC Group, their staff and third parties are subject to.

3. FINANCIAL CRIME RISK MANAGEMENT ACTIVITY

- 3.1 We, and members of the HSBC Group, are required, and may take any action to meet Compliance Obligations relating to or in connection with the detection, investigation and prevention of Financial Crime ("**Financial Crime Risk Management Activity**"). Such action may include, but is not limited to: (a) screening, intercepting and investigating any instruction, communication, drawdown request, application for Services, or any payment sent to or by you, or on your behalf, (b) investigating the source of or intended recipient of funds (c) combining Customer Information with other related information in the possession of the HSBC Group, and/or (d) making further enquiries as to the status of a person or entity, whether they are subject to a sanctions regime, or confirming your identity and status.
- 3.2 Exceptionally, our Financial Crime Risk Management Activity may lead to us delaying, blocking or refusing the making or clearing of any payment, the processing of your instructions or application for Services or the provision of all or part of the Services. To the extent permissible by law, neither we nor any other member of HSBC Group shall be liable to you or any third party in respect of any loss (however it arose) that was suffered or incurred by you or a third party, caused in whole or in part in connection with the undertaking of Financial Crime Risk Management Activity.

4. TAX COMPLIANCE

You acknowledge that you are solely responsible for understanding and complying with your tax obligations (including but not limited to, tax payment or filing of returns or other required documentation relating to the payment of all relevant taxes) in all jurisdictions in which those obligations arise and relating to the opening and use of account(s) and/or Services provided by us and/or members of the HSBC Group. [Each Connected Person acting in their capacity as a Connected Person (and not in their personal capacity) also makes the same acknowledgement in their own regard.] Certain countries may have tax legislation with extra-territorial effect regardless of your [or Connected Person's] place of domicile, residence, citizenship or incorporation. Neither we nor any member of the HSBC Group provide tax advice. You are advised to seek independent legal and/or tax advice. Neither we nor any member of the HSBC Group have responsibility in respect of your tax obligations in any jurisdiction which they may arise including any that may relate specifically to the opening and use of account(s) and/or Services provided by us and/or members of the HSBC Group.

5. MISCELLANEOUS

- 1.1 In the event of any conflict or inconsistency between any of these Terms under Clause V and those in any other service, product, business relationship, account or agreement between you and us, these Terms shall prevail. Any consents, authorisations, HSBC requested waivers and permissions that already exist from you in relation to Customer Information shall continue to apply in full force and effect, to the extent permissible by applicable local law.
- 1.2 If all or any part of the provisions of these Terms become illegal, invalid or unenforceable in any respect under the law of any jurisdiction, that shall not affect or impair the legality, validity or enforceability of such provision in any other jurisdictions or the remainder of these Terms in that jurisdiction.

6. SURVIVAL UPON TERMINATION

These Terms shall continue to apply notwithstanding their termination, any termination by us or a member of the HSBC Group of the provision of any Services to you or the closure of any account.

VIII. OTHER TERMS AND CONDITIONS

1. You authorize the Company to disclose any information in any way or manner relevant to your opening an account with Us including, but not limited to, contact and financial information, during and after the course of your employment with the Company.

2. You authorize Us to, without liability, combine or consolidate the outstanding balance in any of Your account/s with any of Your other account/s which You maintain with Us in the Philippines or elsewhere within the HSBC Group, and set-off and/or transfer any monies standing to the credit of such other accounts in, or towards, satisfaction of Your liabilities to Us. You agree that this right to set-off/transfer applies whether or not the outstanding obligation is in a currency different from the currency of the monies intended for setting off/transfer, or is held at a branch of HSBC in a different jurisdiction or at any member of the HSBC Group, or held by You jointly with other persons. For such purpose, WE shall be entitled to convert the balance in such other account into the same currency as the outstanding obligation. You further authorize Us to dispose of any securities, deeds, boxes and parcels and their contents, and property of any kind and apply the proceeds thereof towards the satisfaction of Your liabilities to Us. Our rights hereunder shall not be affected by Your death or subsequent legal incapacity.
3. You shall ensure that there are sufficient funds (or pre-arranged credit facilities) in Your account/s for the purpose of complying with Your instructions and WE shall not be liable for our failure to carry out such instructions due to inadequacy of funds and/or credit facilities.
4. You agree that We shall have the right to add, revise, amend or cancel, in whole or in part, any of the products and services provided by Us, and any of the terms and conditions pertaining to any product or service. Any such addition, revision, amendment or cancellation will take effect and become binding on you from such time the same is brought to your attention by publication, display, advertisement or otherwise.
5. You expressly waive the provisions of Article 1250 of the New Civil Code (which relates to cases of extraordinary inflation or deflation of foreign currency and stipulates that unless agreement exists to the contrary, the basis of payment shall be the value of currency at the time of establishment of the obligation) and hereby agree that said article shall not be applicable.
6. You understand that HSBC has the right to collect any outstanding balance or credit from a delinquent preexisting credit card account or loan with HSBC and any member of the HSBC Group.
7. You agree that We shall not be liable for inadvertently committed errors in the handling or processing of transactions.
8. You agree that all expenses, including legal costs, associated with Our rights hereunder or the enforcement of your obligations under these terms and conditions shall be for your account and may be debited against any of your account/s.
9. You shall be liable for all taxes, fees and charges outlined in Our SalaryPlus Easy Guide to Bank Services and Charges, due on any and all transactions that WE execute upon Your instructions and/or that which arise in connection with Your availment of Our products and/or services, or the acceptance of the benefits thereof.
10. You agree that where particular transactions, products or services are subject to specific terms and conditions agreed upon between you and Us, or that are applicable thereto, such terms and conditions shall be supplementary in character to these Terms and Conditions in respect to such transaction/s, products or services and your availment of such transactions, products or services signifies your acceptance of the said specific terms and conditions.
11. WE shall not be liable for any failure to provide any service or to perform any obligations, or for any loss or damages howsoever caused or in any way whatsoever, and whether such loss or damage is attributable (directly or indirectly) to any dispute or any other matter or circumstances whatsoever including but not limited to the failure of any computer, machine, data processing system or transmission link or the ATM / Debit Cards or Automated Teller Machine (ATM), the withdrawal of ATM services in other countries (which services will be governed by local regulations), the temporary insufficiency of funds in such machines or at point of sale terminals, or otherwise howsoever, or to carry out Your instructions or to send monthly statements to You. If You have acted fraudulently or negligently, You shall be liable for all claims, losses and consequences arising from or in connection with Your use of Our products and services
12. In no event will WE, the HSBC Group or any Information Provider be liable to You for any incidental, consequential, indirect damages (including loss of profits and business interruption), or special or exemplary damages.
13. If it becomes unlawful under any applicable law for branches of HSBC in the Philippines (the "Booking Branch") to make, or by reason of force majeure or act of state, the Booking Branch is prevented from making or it becomes impossible or impracticable for the Booking Branch to make, any payment in respect of, or repayment of, its obligations hereunder on the due date for the relevant payment or repayment, You shall have recourse to any other branch of HSBC in the Philippines in respect of any such repayment. If it becomes unlawful under any applicable law for all branches of HSBC in the Philippines to make, or by reason of force majeure or act of state, all branches of Bank in the Philippines are prevented from making or it becomes impossible or impracticable for such branches to make, any payment in respect of, or repayment of, its obligations hereunder, You shall not have recourse to any branch of HSBC outside of the Philippines in respect of any such payment or repayment.

Notwithstanding the foregoing, WE shall be entitled to treat any such obligations as due and payable at any time for the purpose of the exercise by Us of any right of set-off, offset, combination or other similar right.

14. The terms and conditions herein shall be governed by and construed in accordance with Our regulations and practices in effect for the time being brought to Your attention by display, advertisement or otherwise.

You irrevocably agree that any legal action, suit or proceeding arising out of or relating to the Terms and Conditions shall be instituted, at Our option, in any competent court in Makati City, Metro Manila, and You submit to and accept, generally and unconditionally, the jurisdiction of any such court. The foregoing, however, shall not limit or be construed to limit Our rights to commence proceedings or to obtain execution of judgment against You in any venue or jurisdiction where Your assets may be found.

15. You acknowledge that WE and other members of the HSBC Group are required to act in accordance with the laws, regulations and requests of public and regulatory authorities operating in various jurisdictions which relate to, amongst other things, the prevention of money laundering, terrorist financing and the provision of financial and other services to any persons or entities which may be subject to sanctions. You agree that WE may take, and may instruct (or be instructed by) any other member of the HSBC Group to take, any action which We or such other member, in Our/its sole and absolute discretion, consider appropriate to take in accordance with all such laws, regulations and requests.

You acknowledge that such action may include but is not limited to: the interception and investigation of any payment messages and other information or communications sent to or by You or on Your behalf via Our systems or any other member of the HSBC Group, and making further enquiries as to whether a name which might refer to a sanctioned person or entity actually refers to that person or entity.

You agree that neither WE nor any member of the HSBC Group will be liable for loss (whether direct or consequential and including, without limitation, loss of profit or interest) or damage suffered by any party arising out of:

- a) any delay or failure by Us or any member of the HSBC Group in processing any such payment messages or other obligations in connection in any accounts or the provision of any services to the account holder, caused in whole or in part by any steps which WE or such other member, in Our/its sole and absolute discretion, consider appropriate to take in accordance with all such laws, regulations and requests; or
 - b) the exercise of any of Our rights under this clause: In certain circumstances, the action which WE may take may prevent or cause a delay in the processing of certain information. Therefore, neither WE nor any member of the HSBC Group warrant that any information on Our systems relating to any payment messages or other information and communications which are the subject of any action taken pursuant to this clause is accurate, current or up-to-date at the time it is accessed, whilst such action is being taken
16. You agree to keep Us indemnified at all times against, and to save Us harmless from, all actions, proceedings, claims, losses, damages, cost and expenses which may be brought against Us or suffered or incurred by Us and which shall have arisen either directly or indirectly out of or in connection with Us performing Our obligation hereunder or accepting instructions, including but not limited to telephone instructions, and acting or failing to act thereon unless due to Our willful default; or with Your breach of any of the terms and conditions herein or any applicable laws and regulations. Such indemnity shall continue notwithstanding the termination of any of Our products or services.
17. WE shall have the right, at our absolute discretion and without need of prior notice to You, to refuse to pay when demanded, or when the same falls due, any of Our indebtedness to You if and to the extent that Your aggregate liabilities at the relevant time are equal to or exceed Our indebtedness to You at that time, and Our such indebtedness shall remain outstanding on substantially the terms and conditions in effect immediately prior to such exercise, or on such terms as WE may, at Our absolute discretion, consider appropriate in the circumstances.
18. WE reserve the right to destroy any documents relating to Your accounts or Your instructions within one year from the relevant transaction date or after microfilming or electronic data capture, whichever comes first.
19. Instructions by facsimile will be acted upon only on receipt of the original letter or after a blanket Disclaimer/Letter of Indemnity in Our favor has been signed by You and received by Us.

20. All communications sent by mail addressed to the latest address registered with Us shall be deemed to have been duly delivered to You
21. You warrant that all particulars given to Us are, to the best of Your knowledge, accurate and true, and undertake to immediately to notify Us of any changes thereto in writing.
22. All Bangko Sentral ng Pilipinas rules and regulations on deposit account/s investment placements and foreign exchange purchases shall form part of and be incorporated by reference to this Agreement/these Terms and Conditions.
23. You shall inform Us of any changes in Your address or contact details through mail or written advice. WE shall not be held liable for Your inability to receive any statements, advice, confirmation or any other document relating to Your Accounts, as well as Your inability to transact, resulting from failure to update Your address or contact details with Us.
24. In order for Us to render prompt and accurate service to You, You hereby authorize Us to record (without Us being necessarily obligated to so) any and all telephone conversations with You, whether initiated by Us or by You, including without limitation, Your instructions, statements, complaints, inquiries, as well as Your advice and reminders in relation to Your accounts with Us. WE may use these recordings for any purpose in any proceeding. You further agree to waive any right under the Anti-Wire Tapping Act (Republic Act No. 4200) or any amendments thereto, or any similar law or regulation.
25. You agree to pay for all fees associated with the products and services, which you avail from us. The fees are outlined in our "An Easy Guide to SalaryPlus Services and Charges" which you have received and accepted, and are subject to change without prior notice.
26. Unless You specifically instruct otherwise, WE may, from time to time, inform You of Our promotional offers through mail/ e-mail/ facsimile/ SMS or by telephone. Specially selected products and services of our branches, subsidiaries, affiliates, agents and representatives or third parties selected by any of them and certain companies may also be offered to You through mail/ e-mail/ facsimile/ SMS or by telephone.
27. In case any portion of these Terms and Conditions is declared invalid, illegal or unenforceable under any applicable law by a competent legal authority, such invalidity, illegality or unenforceability shall not affect the other portions, which shall remain to be valid and binding.
28. You agree that WE shall have the right to employ collection agent(s) and third parties, including members of the HSBC Group, to collect any outstanding or overdue amount owed by You in respect of any or all of Your debts, credit accommodations or liabilities owing to Us. For this purpose, You consent to Our transfer of data regarding Your accounts, debts, credit accommodations and/or liabilities to the collection agent or third party, including the relevant HSBC Group member. You further agree to keep Us indemnified for costs and expenses including, without limitation, to legal fees, costs of engaging the collection agent(s) and third parties and other expenses which are of reasonable amount and which are reasonably incurred by Us in demanding, collecting, suing or recovering such outstanding or overdue amount.
29. You likewise agree that WE shall have the right to assign Your obligations under any debt, credit accommodation or liability owing Us, including any securities, to any third party with prior notice to You, except if the assignment is to any member of the HSBC Group where no prior notice is required. If the account is past due notwithstanding the above, You agree that WE shall have the right to assign Your obligations and securities to any third party even without prior notice to You. In relation thereto, You authorize Us to disclose information about Your account and credit standing to third party potential buyers as may be necessary for the proper processing and evaluation of the assignment.
30. Authorization and Indemnity for Telephone, Telex and Facsimile Instructions

You acknowledge that the sending of information or instructions through telephone, mobile phone text messages, telex, facsimile, e-mail or other electronic means is not fully secure and may be intercepted by third parties.

You authorize Us to rely upon and act in accordance with any notice, information, instruction or other communication which may from time to time be, or purport to be, given by You or on Your behalf via telephone, mobile phone text messages, telex, facsimile, e-mail, or other electronic means (the "Instructions"), which WE

believe, in good faith, to have been made by You upon Your instructions or for Your benefit. WE shall not be liable for any loss or damage that You may suffer as a result of Our reliance, action, or refusal to act upon the Instructions.

WE shall be entitled to treat the Instructions as fully authorized by and binding upon You, and WE shall be entitled to take such steps in connection with or in reliance upon the Instructions as WE may consider appropriate, whether the Instructions include instructions to pay money or otherwise to debit or credit any Account, or relate to the disposition of any money, securities or documents, or sending of information through mobile phone text messages, telex, facsimile, e-mail, or other electronic means.

In consideration of Us acting on the Instructions, You hereby irrevocably undertake to indemnify Us and to keep Us indemnified against all losses, claims, actions, proceedings, demands, damages, costs and expenses that may be incurred or sustained by Us of whatever nature and howsoever arising out of or in connection with the Instructions. This authorization and indemnity shall remain in full force and effect until WE receive from You a written notice terminating the same save that such termination will not release You from any liability under this authorization and indemnity in respect of any act performed in accordance with its terms prior to such termination.

31. You agree to comply with all laws and regulations related to the use of the SalaryPlus Account, including any credit facilities that We may provide.
32. WE shall not be liable for any failure to perform Our obligations where such failure is as a result of Acts of God (including fire, flood, earthquake, storm, hurricane or other natural disaster), war, invasion, act of foreign enemies, hostilities (whether war is declared or not), civil disturbance, rebellion, revolution, insurrection, military or usurped power, confiscation, terrorist activities, nationalization, government sanction, blockage, embargo, labor dispute, strike, lockout or interruption or failure of electricity or telephone service.
33. Each successful banking transaction shall be evidenced for records purposes and may be used by us as basis in investigating any complaints lodged by You, by a system generated:
 - Transaction record for ATM transactions;
 - Transaction Slip for Debit Card transactions;
 - Transaction Reference Number for HSBC Online Banking; and
 - Acknowledgement Number for PTB
34. Upon receipt by Us of a notice or order from a court or other competent authority directing the garnishment, attachment, freezing, sequestration or receivership of Your Accounts, WE shall automatically hold or freeze the Account. WE shall only lift the hold and release the garnished, attached, frozen or sequestered amount to the proper party upon the presentation by the claimant of a certified true copy of the Notice of Lifting of Garnishment or other relevant court order or order of competent authority and valid identification. WE may require the submission of an indemnity or quit claim before lifting the hold. WE shall notify You of Our receipt of the notice or order of a court or other competent authority directing the garnishment, attachment, freezing, sequestration or receivership of Your Accounts and other properties or investments with Us . WE shall not be obliged to notify You of Our receipt of any Notice of Lifting of Garnishment or other court order or order of competent authority directing the lifting of the garnishment freezing, sequestration or receivership of Your Accounts or other properties or investments or the release thereof.
35. Where WE know of or suspect a breach of security or other suspicious circumstances in respect of or in connection with the operation of one or more of the Accounts or in connection with the use of Debit Card, WE may, in Our absolute discretion and without any liability, decline authorization for any Transaction and in that event, WE will, to the extent possible, inform You as soon as practicable.

IX. ELECTRONIC COMMUNICATIONS

We may communicate with each other by electronic mail, sometimes attaching further electronic data. By consenting to this method of communication we and you accept the inherent risks (including the security risks of interception of, or unauthorised access to, such communications, the risks of corruption of such communications and the risks of viruses or other harmful devices). Notwithstanding that we and you have reasonable virus checking procedures on our system, you will be responsible for virus checking all electronic communications sent to you. You will also be responsible for checking that the messages received are complete. In the event of a dispute the HSBC system shall be deemed the definitive record of electronic communications and documentation.

We may likewise communicate with you through the use of video conferencing or web conferencing platforms. By consenting to this method of communication, we and you accept the inherent risks (including the security risks of interception of, or unauthorised access to, such communications, the risks of corruption of such communications).

In the event of a dispute the HSBC system shall be deemed the definitive record of electronic communications and documentation.

In order for us to render prompt and accurate service to you, you authorize us to record (without us being necessarily obligated to do so) any and all conversations with you in all of the communications platforms we use, whether initiated by us or by you, including without limitation, your instructions, statements, complaints, inquiries, as well as your advice and reminders in relation to your accounts with us. We may use these recordings for any purpose in any proceeding. You further agree to waive any right under the Anti-Wire Tapping Act (Republic Act No. 4200) or any amendments thereto, or any similar law or regulation.

X. DEPOSIT INSURANCE

Applicable deposit accounts are insured by the Philippine Deposit Insurance Corporation (PDIC) up to a maximum of Five Hundred Thousand Pesos (P500,000.00) per Depositor. The rules of the PDIC, in particular, Regulatory Issuance No. 2009-09-159 (Deposit Insurance Guidelines on Determination of Beneficial Ownership, Including Transfers/Break-up of Deposits) and the Charter of the Philippine Deposit Insurance Corporation, as amended, and such other appropriate regulations issued by PDIC from time to time shall form part of the Terms and Conditions.

Member of the Philippine Deposit Insurance Corporation. Maximum Deposit Insurance for Each Depositor P500,000.

CONFORME:

I HAVE RECEIVED A COPY OF THESE TERMS AND CONDITIONS, HAVE READ AND UNDERSTOOD THE SAME, AND HEREBY AGREE ON AND CONSENT TO SUCH TERMS AND CONDITIONS.



Customer's Signature over Printed Name

Date:

Issued by The Hongkong and Shanghai Banking Corporation Limited. Deposits are insured by PDIC up to P500,000 per depositor. To contact HSBC for inquiries or complaints, call (02) 8858-0000 from Metro Manila, 1-800-1-888-8000 PLDT domestic toll-free, +63(2) 7976-8000 from overseas, talk to us through the Chat feature of our website hsbc.com.ph, or visit hsbc.com.ph/feedback. The Hongkong and Shanghai Banking Corporation Limited is an entity regulated by the Bangko Sentral ng Pilipinas (Bangko Sentral). You may get in touch with the Bangko Sentral Consumer Protection and Market Conduct Office through their Email: consumeraffairs@bsp.gov.ph; Webchat: <http://www.bsp.gov.ph>; Facebook: <https://www.facebook.com/BangkoSentralngPilipinas> or SMS: 021582277 (for Globe subscribers only).

Issued by The Hongkong and Shanghai Banking Corporation Limited